

Wednesday, May 15, 2019
LONG ISLAND SCHOOL BOARD REGULAR MEETING
3:30 p.m. – Long Island Library Conference Room

MINUTES

Citizens in the audience are invited to speak during public comment and/or on a topic that is introduced during the course of the meeting under New Business. Each citizen is to be limited to one presentation per citizen, per topic, of not more than three minutes unless the chair gives special permission. Audience participation shall cease on a topic at such time as the chairman calls for board discussion.

1. CALL TO ORDER AND ROLL CALL

Chair Lisa Kimball called the meeting was called to order at 3:50. Also present was Board member Annie Donovan, Lead Teacher Marci Train, and Superintendent Barbara Powers. Board member Sam Whitener was absent.

2. ADJUSTMENTS TO THE AGENDA

There were none.

3. APPROVAL OF MINUTES

•April 10, 2019

Mrs. Kimball moved approval and Ms. Donovan seconded. The motion passed 2-0.

4. COMMENTS FROM THE PUBLIC

5. SUPERINTENDENT'S REPORT

•Mrs. Powers noted that Mrs. Kimball will be leading her last two meetings as Chair with the election of Pierre Avignon to the School Board, effective July 1. She was pleased to also note that Sam Whitener was elected to finish two more years of his term after his appointment last May.

•Anthem increase: Mrs. Powers reported that the Chebeague Island School's health pool, which includes Long Island, will only see an increase of 3% for 2019-20. The budget had anticipated 5% so this is good news! The health insurance rate sheet for next year was then shared so appropriate employee contributions can be incorporated in payroll as of July 1. The salary schedule for 2019-20 was also made available.

- State legislative update:

Superintendents and the School Board Association are currently commenting on the following two initiatives: Giving educational policy voice to teachers, including bargaining for planning time (opposed); and, requiring that all schools offer pre-K beginning in 2023 (supported). Mrs. Powers noted that Mrs. Norton is going to research how to expand her certification to include early childhood development so that she can be the pre-K teacher of record.

- Budget to actual review

The most recent BtoA was then reviewed. The only lines above budget are in the special education teacher line (an ed. tech. had been anticipated in that position) and facilities contracted services to deal with multiple plumbing and heating issues during the current year.

6. LEAD TEACHER'S REPORT

Mrs. Train reported that the kelp harvest was last Friday. They only pulled a third of the available kelp as it was so bountiful! It was processed today, using leftovers for fertilizer. The kelp is destined for freeze-drying and other uses. To support Maine studies, all the children went to the Maine State Museum yesterday. Two scavenger hunts were used: One was about inventors and inventions in Maine (which supported an earlier instructional unit) and the second was more general. Parent chaperones were extremely engaged and helpful. The bus was fine too at a lesser cost than previously paid. Maine studies are continuing with a review of the new flag proposal that was before the legislature. Children wrote persuasive pieces about their preferences before an on line vote was taken. The simple, older design seemed to take the lead! The children will next be talking about a new State Seal in honor of the bicentennial of the State of Maine in 2020. Finally, a field day with Chebeague teachers is being proposed; they are considering it after a tough year of loss.

7. OLD BUSINESS

There was none.

8. NEW BUSINESS

- Proposal to offer Katie Norton a continuing contract for 2019-20 and beyond

Mrs. Powers explained her thorough observation and evaluation process, noting that baseline evaluation in 16-17 allowed her to make comparisons with current level of performance as a teacher. She enthusiastically proposed offering Mrs. Norton a continuing contract beginning in the 2019-20 school year. Mrs. Kimball moved approval and Ms. Donovan seconded. The motion passed 2-0.

- Position opening: Custodial services for 2019-20

Alanna Rich submitted a letter asking that her position be amended to no longer include custodial services. She is willing to continue as lunch coordinator, bus driver, and maintenance person. Mrs. Powers suggested offering up to 10 hours per week at the rate of \$15.25. Board members agreed and suggested asking Curt Murley to post it on the website and Chris McDuffie to include it in the town newsletter as soon as a clear job description can be shared.

- Second reading and approval of the following policies:

GCFB Recruiting and Hiring of Administrative Staff
GCFB-R Recruiting and Hiring of Administrative Staff Procedures
GCSA Employee Computer and Internet Use
GCSA-R Employee Computer and Internet Use Admin. Rules
GDBA-R Educational Support Personnel

After a brief review of the above policies, Ms. Donovan moved approval and Mrs. Kimball seconded. The motion passed 2-0.

- Withdrawal from consideration the following policies:

GBN Family and Medical Leave
GBN-R Family and Medical Leave Administrative Procedures
GBO Family Care Leave

Mrs. Powers noted that she brought these policies forward in error as they only pertain to schools or business with 25 or more employees. Ms. Donovan moved approval and Mrs. Kimball seconded. The motion passed 2-0.

MOTION TO ADJOURN

The meeting was adjourned at 4:30.

DATES TO REMEMBER:

Final School Board meeting of 2019-20: Wednesday, June 12, 3:30
Long Island School Graduation: Wednesday, June 12, 6:30